

## **Membership Matters**



**California Association of African American  
Superintendents and Administrators**



***Dr. Adam Clark, CAAASA, President***



***Dwight Bonds, CAAASA, Executive Director***

### ***Setting the Standard for Racial Equity in Schools***

#### ***The Heart of CAAASA***

Founded in 1993, CAAASA is a non-profit organization whose mission is to address critical issues in education as they relate to African Americans in California. The organization's primary purpose is to positively impact educational outcomes for K-16 African American students and their families.

CAAASA is particularly concerned that our African American and Latino students, as well as our under-served students, continue to fall below national norms of student achievement and performance measures. In addition, low graduation rates coupled with high dropout rates, the disproportionate over-representation of students of color enrolled in special education programs, and the high rate of school suspension and expulsion for our under-served students are critical concerns that must be addressed by California's education community.

CAAASA works closely with the California State Department of Education and other statewide organizations to address key educational issues and with African American administrators, by providing training, mentoring and support for members who are aspiring to become superintendents and/or advancing in other administrative careers.

# **Improving Educational Outcomes for African American Students in California**

## ***Your Membership Benefits:***

As a community-based organization, CAAASA is concerned with the educators who teach our children, the community stakeholders whose contributions assist us in improving the lives of Black and other students of color, and the families whose households contribute overwhelmingly to the success of the whole child. CAAASA continues to expand its reach, with parent empowerment workshops, student leadership summits, health clinics, and wrap-around services that directly impact students and their families. Through grants, community partnerships, and sponsorships, CAAASA is able to empower educators, children, and families on their road to helping students succeed in school and in life.



**Connect with a village of educators and supporters that share your passion for educational equity- Join CAAASA!**

***CAAASA is where research and practice create action.  
Join CAAASA in being part of the solution.***

### ***Ongoing Programs and Activities***

- ***Annual Statewide Professional Development Summit:*** Focusing on critical issues in educational policy. This conference attracts national leaders in educational equity (superintendents, district leaders, principals, teachers and more) who share ideas and experiences that help lead us to solutions. The event provides opportunities to facilitate the implementation of strategies that empower African American students to successfully matriculate through each level of their educational experience.
- ***Annual Education Round-Up:*** Galvanizing superintendents, administrators, parents, educators, legislators, civil rights leaders, elected officials, and other community members to identify and address key statewide education initiatives and concerns that impact African American students.
- ***Community Health and Wellness Events:*** Our outreach arm, CAAASA Cares, hosts health and wellness events, which provide basic health services in Black and Latino communities. In addition to outreach and information campaigns, the events are designed to ensure that our students are happy, healthy, and prepared to do their best in school. In collaboration with community-based organizations, government agencies, and corporate entities our events include services such as blood pressure monitoring, prescription eyeglasses, dental cleanings, mental health support, childhood vaccines and more.
- ***Leadership Academy for Aspiring and New Superintendents:*** "Breaking The Glass Ceiling," held six times a year (2 in-person and 4 virtual), focuses on professional development, including strategies to support career advancement and equity.
- ***California Collaborative for Educational Excellence (CCEE) Professional Learning Community:*** Focuses specifically on improving outcomes for African American students. The two-year project, which engages educational leaders in the study of best practices, is the only PLN statewide to focus exclusively on the experience of African American students.

***Go to [CAAASA.org](http://CAAASA.org) for more information***

## ***Establishing a National Agenda to Fulfill the Promise of Brown***

- Black children are continuing to face re-segregation, economic oppression, and Anti-Black educational legislation.
- To address these and other issues faced by the community within K-12 education, CAAASA, along with multiple national partners and renowned researchers, is developing an actionable state and nation-wide plan for the next five years, leading to the 75th Anniversary of Brown.

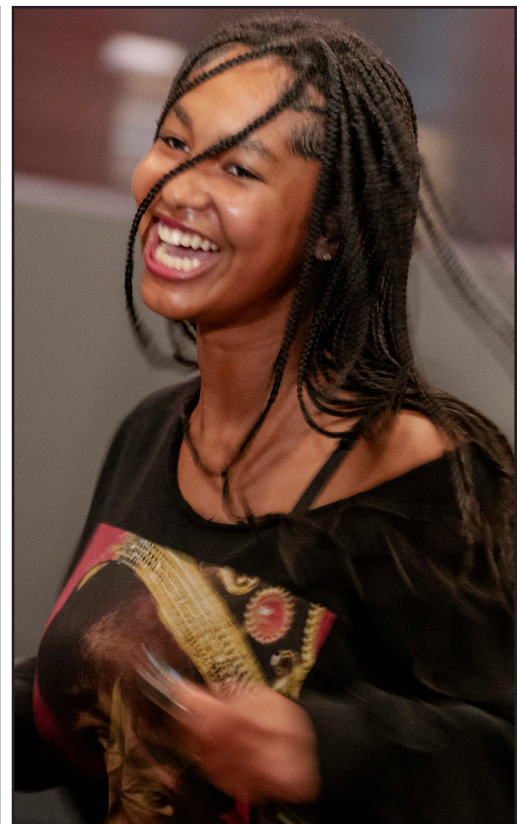
## ***If you believe in educational equity, join CAAASA today!***

### ***Benefits of Membership***

- Individual Membership:
- Join and network with a support system and safety net for African American education leaders
- Early access to employment opportunities while building relationships with CAAASA partners, such as job search firms, The Association of California School Administrators (ACSA), California Department of Education (CDE), California School Boards Association (CSBA) and more
- Access to curriculum and instruction guidance, lesson plans, assessments, and data analysis and teaching strategies
- Early access to professional development opportunities such as:
  - Aspiring Superintendent Academy
  - African American Leadership Academy
  - CAAASA Annual Statewide Professional Development Conference
  - Annual Statewide Round-Up of Educators
- Exclusive access to a Virtual Library of more than 80 full-length webinars and professional development resources
- Receive ongoing communications on all CAAASA activities including a monthly newsletter
- District Membership - includes all of the benefits above, plus...
  - Advertise professional job vacancies in your district on CAAASA website
  - Invitation to CAAASA Annual Job Fair
  - Recognition of your support on CAAASA.org, with a link to your home page
  - Two complimentary individual memberships



***Go to [CAAASA.org](https://www.caaasa.org) for more information***



## Connect with the CAAASA Community

Follow us on Facebook, Instagram, and Twitter to stay up-to-date with CAAASA's initiatives, events, and discussions.



California Association of African American  
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[caaasa.org](http://caaasa.org)



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@theCAAASA



@CAAASA



@thecaasa\_

Your voice and vision are vital to our collective success. Together, we can continue to make significant strides towards educational justice and excellence for all students. Join the CAAASA community today by visiting [www.caaasa.org](http://www.caaasa.org), contacting [thecaasa@gmail.com](mailto:thecaasa@gmail.com), or calling us at (818) 217-6310.

Sincerely

*Dwight Bonds*

Dwight Bonds, Executive Director  
CAAASA